



ATTENTION RECORDING PROFESSIONALS!

CMG Music Recording (CMG) is currently seeking Fi-Core/Beck Status and non-union professionals for recording sessions in the Los Angeles area. **CMG's** available colleagues are seasoned musicians, composers, producers, directors, sound engineers, studio owners, orchestrators and copyists. For more information, go to www.cmgmusicrecording.com.

Fi-Core/Beck Status Facts

1. **What is Fi-Core/Beck Status?** *It means that you can legally work union and non-union sessions/gigs. A person with Fi-core status is considered by the union to be a "dues paying non-member" but with certain rights of a member, including working union gigs and sessions.*
2. **How do I assert my Fi-Core/Beck status rights?** *Two steps: First, as a member in good standing, write a letter to the union saying you want to resign your union membership and reapply for Fi-Core/Beck status. Second, submit a new membership application on which you will cross off "Membership" and write in "Fi-Core/Beck Status." The union cannot refuse Fi-Core/Beck Status and must give immediate effect to your application. (If you belong to more than one Local, you must follow the same procedure with each.)*
3. **Important Fi-Core/Beck Status Details:** *You must pay a portion of the union dues paid by a full member, which is less than 100% of dues paid by members. You only pay that share of union dues that is chargeable for the cost of union administration, collective bargaining, contract representation and to matters that are germane to representation. Expenses involving political, social and ideological activities of the union are not chargeable to you. Also, as a non-member you cannot attend union meetings, vote, or run for union office. Your name will not appear in the directory and you may not use union rehearsal facilities.*
4. **Will I be discriminated against if I assert my Fi-Core/Beck Status Rights?** *No! Based on Federal labor law, it is illegal for a union or contractor to disclose your status or harass you based on your Fi-Core/Beck Status.*
5. **Will I keep the valuable rights accumulated before electing Fi-Core/Beck Status?** *Yes! You will retain your current pension and health care benefits, and continue receiving payments for reuse, foreign markets, and secondary market funds. No one can take that from you!*
6. **What if I don't belong to a union?** *No problem. Should you wish to work on a union job, the contractor will Taft-Hartley you into the union for that job and any other union jobs within a 30-day period. After that, if you wish to continue to do union and non-union work, you will need to join the union, resign in good standing and reapply for Fi-Core/Beck Status.*

CMG's Mission

- **CMG Music Recording** is dedicated to bringing runaway productions back to Southern California by offering LA's top recording professionals to composers, directors, producers and filmmakers. **We're Here For You!!**

For more information on Fi-core/Beck status go to:

http://local52.com/financial_core.htm; <http://www.nrtw.org/RDA.htm>; https://en.wikipedia.org/wiki/Financial_core